SKILLS EMPOWERMENT TRAINING SOLUTIONS SETS HEALTH & SAFETY POLICY

Contact:

Rationale:

The Health & Safety of all within the Skills Empowerment Training Solutions Limited and those who come in contact or are affected by the College is of prime importance.

The Skills Empowerment Training Solutions Limited health and safety policy is necessary in order to provide a safe and healthy working and learning environment for staff, students and all our visitors.

It is the Centre's policy to encourage, where practicable, the co-operation of all staff by discussion and in consultation with them (and their representatives) in promoting and developing measures to ensure health and safety at work and to check the effectiveness of those measures.

Staff is required to take responsibility for their actions and to report any aspects that present a risk to the centre manager,

Skills empowerment training solutions limited is committed to ensure that Health and Safety is considered in all aspects of the centre's activities. This ensures, so far as is reasonably practicable, that all persons whether directly employed or otherwise are not exposed to risks to their Health and Safety.

Purpose:

The five main objectives of this policy to minimise potential injury are:

- 1. The undertaking of Risk Assessments
- 2. The maintenance of a Health & Safety system.
- 3. The training of staff in Health & Safety issues.
- 4. The safe storage of COSHH items.
- 5. Prevention.

Guidelines:

The following are broad guidelines as how this will be achieved:

Document Health & Safety Procedures

Communicate these procedures appropriately to staff, students and visitors

Maintain correct records

Monitor Health and Safety issues

Ensure quality staff training of both Health & Safety and Fire Security.

Ensure safeguarding and safe recruitment procedures are in place and adhered to.



Carrying out health & safety risk assessments.

Undertaking fire Security risk Assessments and monthly fire drills.

Ensure maintenance of equipment

Ensure compliance with regulations including RIDDOR and through review, learn from such issues.

Conclusion:

The standard of Health & Safety is dependent on the responsibility of the many rather than the few.

Through training, staff and students must be made aware of how possibly thoughtless actions can detrimentally affect others. It is therefore important to keep Health & Safety visible amongst the many other issues that dominate discussions.

